



giving

**puts a
smile on
your face**

a snapshot of finance facts
in your Diocese in 2012



Introduction

Being a Christian involves many life changing decisions:

- ❖ We think about our relationship with God and our neighbours and we question our priorities.
- ❖ We give thanks to God for all that He has given to us in family and friends and in our homes and livelihoods.
- ❖ We respond to His wonderful love by making generous gifts of our time, talents and money.

We look closely at all that we have and all that we are:

- ❖ If we believe that the church should take its place in the community then we also have to contribute money so that it can be properly funded. Money given to our local church helps to make sure that the building is warm and welcoming and that we pay what is asked by the Diocese to fund clergy and other necessary services.
- ❖ If we want to have enough clergy in parishes then we have to contribute a share, not just for our own parish, but also to help those parishes which do not have enough income to pay for their priest. This is mission support within the Diocese which is just as important as mission giving to other external charities or mission abroad.

In St Paul's second letter to the Corinthians he talks of the 'cheerful giver'. This is a fundamental aspect of discipleship so it is not an onerous or dutiful activity; it is part of the joy of being a Christian.

Why should we contribute to Parish Share?

This booklet explains the facts and figures behind Diocesan finances and why, without the contribution of the Parish Share requested, we would not be able to provide all the services that we do.

Paying Parish Share enables us to provide:

Parish Priests

Most of our money is spent on the provision of parish clergy, their stipends, housing and pensions. Later in this booklet you will see that even if we receive all the Parish Share that we are asking for, it still does not cover the cost of providing for all parochial ministry. For more detail about the cost of providing a parish priest see page 5 below.

They are ably supported by a small team of Diocesan Advisers who provide various specialist skills.

Diocesan Office and Diocesan Advisers

Kadugli House is based at Steeton in premises which are used by parishes, groups and external organisations. The people working there are keen to assist parishes whenever possible. Support is available to help with ministry and mission, accounts, stewardship, resources, queries about vicarages or church buildings and much, much more.

Support for Church Schools

59 schools in Bradford Diocese, supported by the Joint Education Team (with Ripon & Leeds), reach out to thousands of children and their parents, who might not otherwise have any contact with the Church.

We are each part of the Diocese under the leadership of our Bishop, and our giving, both individually and from the parish, is integral to our Christian worship and a response to God's love for us all.

In the Diocese there are:-

Places of Worship	164
Parishes	129
People	681,000
Number on electoral rolls	10,531
PARISH MINISTRY	
Parish Clergy as at 01/09/11 (full and part time)	83
Curates training in parishes (stipendiary)	15
Clergy (unpaid with house provided)	9
Clergy (voluntary)	33
Fresh Expressions posts	3
SUPPORT MINISTRY	
Clergy, including Parish Clergy with Diocesan responsibilities (full and part time)	8
Lay staff based in the Diocesan Office and across the Diocese supporting parishes and officers	13.5
Staff working at our retreat house, Parcevall Hall	6

How much does a priest cost each year?

These figures give you some idea of the direct cost of keeping a full-time priest in post and are based on our budget for 2012.

£

Stipend	23,222
Pension	8,013
Employer's National Insurance	2,322
Subtotal	33,557
Housing (council tax, repairs and improvements)*	6,750
Training**	2,000
Total	42,307

* Remember that none of this goes to clergy. When they retire they have to provide their own homes, although there are limited places available through a national scheme to which we contribute each year. This contribution is also not included in the above figure.

** Training can vary from £5,800 for non residential training to £24,500 for residential training for married ordinands – this is very much an average for clergy in post as well as ordinands.

Some people may think there is no cost to having a priest with parish responsibilities on a house for duty basis, however training costs and housing costs are the same as for stipendiary ministry.

Read on and you will see where we expect our money to come from and to be spent on in 2012 . . .

Balancing the books in 2012

Where we expect to spend the money we receive: £

Clergy stipends, salaries, NI and Pensions:	3,625,000
Clergy Housing:	719,000
Grants to clergy, parishes and other expenses	269,000
Clergy training (including payment to National Church for training of ordinands)	206,000
Total expenses directly related to clergy	4,819,000
<i>Total as % of share requested</i>	110%
Salaries of support staff including NI and Pensions	589,000
Support services including IT, professional fees, interest charges, communications and synod costs	458,000
Education Support	214,000
National Church	110,000
Total Expenditure:	6,190,000

As these two pages demonstrate:

If Share is met in full, we can generate a surplus of up to £200,000. This can be applied to initiate and support many good works of mission and ministry across the Diocese.

Result – Happiness & Growth



Balancing the books in 2012

Where we expect the money to come from: £

Share received 2010	3,905,000
<i>Extra share requested in 2012 to balance budget</i>	<i>495,000</i>
Church Commissioners	1,322,000
Investment and Rental income	266,000
Donations	188,000
Fees etc	216,000
Total income in budget	6,392,000
Surplus to be used for mission work in parishes	(200,000)
Budget surplus for year	2,000

BUT,

If we receive no more Share than we did in 2009 and 2010 we will have a deficit of nearly £300,000.

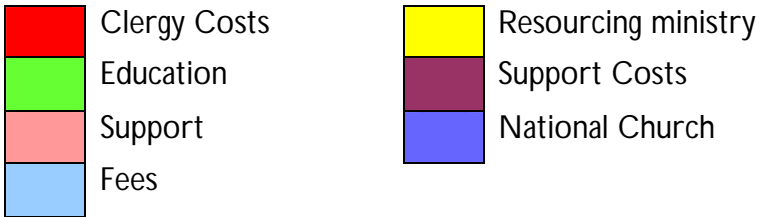
This has a direct impact on the number of clergy we can fund.

Result - Misery & Decline

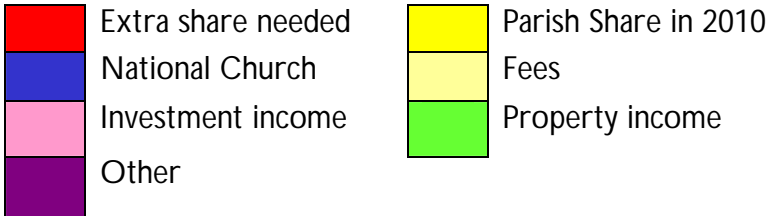
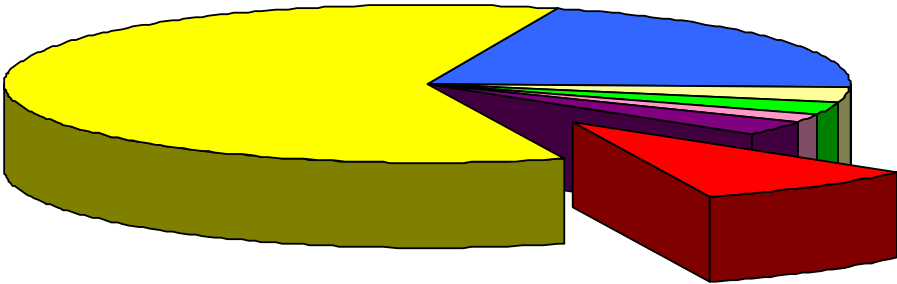


So what does this look like as a picture . . . ?

Expected Expenditure in 2012



Anticipated Income in 2012



Giving – how generous are we?

Donated in planned giving excluding tax in 2009	£4,500,000
Bradford Diocese planned giving weekly average in 2009	£10.63
National weekly average giving in 2009	£9.40
Our rate of giving as a percentage of estimated total income of the people in our churches.	3.2%
Bradford's position in the 'giving league' of 43 dioceses – based on the percentage of income given by parishioners	1st
Bradford's position in the 'giving league' of 43 dioceses – based on actual amount of income given by parishioners	11th
Capital sum received from 45 legacies to parishes in 2009	£339,000

You can see that in terms of giving per person, based on individual incomes, we are at the top of the table and the Diocese wants to thank everyone for this generosity. However, we are not at the top of the table when it comes to the actual cash sums given. In part this is due to the relative low incomes of our parishioners compared with others in other dioceses. This is a challenge to those who could give more but are concerned about what the money would be spent on.

We need your support!

- ❖ **Has this helped you to understand why we need the share asked of your parish?**
- ❖ **Can you encourage the members of your Church Council to see the payment of share as a Parish priority?**
- ❖ **Can you reconsider your giving to enable your PCC to achieve this?**

Careful thought and prayer will help each one of us to respond with commitment to God's love for us.

These principles, taught in St Paul's letter to the Corinthians, will help us with this.

- ❖ God's work has to be resourced by each member of the Church
- ❖ Our giving should be regular
- ❖ It should be budgeted
- ❖ It should be a realistic proportion of what we have
- ❖ Our giving should be cheerful
- ❖ Our giving should be generous
- ❖ And it should be tax efficient

If this booklet has raised more questions you would like answered please ask for a detailed budget which is available from the Diocesan Office at the address on the back page.

Need some extra help?

The Stewardship Team is here to help

Contact: Uell Kennedy
Kadugli House
Elmsley Street
Steeton
Keighley
BD20 6SE
Tel: 01535 650531
Email: uell@kadugli.org.uk

They can help with:

- ❖ Stewardship programmes
- ❖ Legacy programmes
- ❖ General Advice on Gift Aid

Uell or one of the team will:

- ❖ Visit you
- ❖ Help with defining your vision
- ❖ Support you in developing your stewardship programme
- ❖ Provide you with ongoing support

The Accounts Staff can help with any other finance issues:

Our Diocesan Accountant, Shaun Birch, can be contacted on 01535 650526.

The Diocesan Staff can be contacted on 01535 650555.



This booklet gives basic information about the Diocese and the Church of England nationally. We hope that it answers some of your questions and enables you to consider your giving prayerfully. All figures are based on the costs for 2012 unless otherwise stated.

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